JAMES LEADERSHIP GROUP

Executive Management Coaching Services

-Reimagining Leadership, Reframing Organizations-

James Leadership Group, in partnership with WH Advisory Group, provide coaching, leadership development, and strategy consulting to support leaders in the dramatically changing environment of higher education.

We use a broad range of verified consulting tools and techniques to help our clients with the right approach to their particular issue.

We work closely with our clients to design, deliver, and facilitate tailored coaching, strategy, leadership, and organization consulting for leaders who are at key transitional points in their careers and in their institutions—at all management and leadership levels. Developing strategic leadership skills through strategic thinking, planning and communication, we help leaders develop the capacity to see ahead clearly.

LEADERSHIP PLANNING COMMUNICATION **THINKING**

Past university clients have...

- Gained leadership skills needed to help them lead from a position of strength
- Learn how to better motivate their staff
- Become more influential with their colleagues and key stakeholders
- Develop greater capacity to engage others in the future of their institutions as they examine the critical leadership skill needed to meet future higher educational needs

Management Coaching Organization Diversity & Development Strategic Inclusion **Planning** Program Leadership **Evaluation &** Improvement Instructional Strategies Design & Facilitation Qualitative & Quantitative Assessments

Executive

Dr. James is dedicated to enhancing the strategic capacity of individual leaders and their organizations. He has had over 25 years of management and leadership experience in academic, corporate and nonprofit organizations. His experience as adjunct professor & lecturer in schools of business and education includes research and teaching courses in leadership. Dr. James has consulted in numerous university setting.

Dr. Williams is focused on improving individual and organizational efficiencies and effectiveness. With more than 25 years in higher education administration, Dr. Williams has held progressive positions, including Manager for the College Board Admissions Testing Program (SAT); Associate Vice President for University Relations, Director of Strategic Planning and Associate Vice President for University Relations.

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